

NO. OF POSITIONS
FY 78 FY 79

CONFIDENTIAL (When Filled In)

CHART I A

Approved For Release 2001/03/05 : CIA-RDP82-00357R000800220020-2

GS-17		
GS-16		
GS-15		
SPS		
TOTAL		

CAREER SERVICE

GS-15 - GS-17 AND SPS POSITIONS EXPECTED TO BECOME VACANT

	GS-17		GS-16		GS-15		SPS		Total by Fiscal Year	
	No.	%	No.	%	No.	%	No.	%	No.	%
FY 78 Projections										
FY 78 Actual Vacancies										
FY 79										
FY 80										
FY 81										
TOTAL										

COMMENT:

ELIMINATED BY 611226

PERCENTAGES ARE OF THE TOTAL NUMBER OF POSITIONS OF THE GRADE, OR OF TOTAL POSITIONS, AS APPROPRIATE.

Approved For Release 2001/03/05 : CIA-RDP82-00357R000800220020-2

FY 79 FOP

CAREER SERVICE REPORT

GS-15 - GS-17 AND SPS POSITIONS BECOMING VACANT
LISTED BY CAREER SUB-GROUPS

CAREER SUB-GROUP	FY 79		FY 80		FY 81		TOTALS	
	No.	%	No.	%	No.	%	No.	%

COMMENT: PERCENTAGES ARE OF THE TOTAL GS-15 THROUGH GS-17 AND SPS POSITIONS OF THE CAREER SUB-GROUP.

CONFIDENTIAL (WHEN FILLED IN)
CAREER SERVICE REPORT

OFFICERS IN GRADES GS-13 - GS-15 IDENTIFIED FOR EXECUTIVE LEVEL DEVELOPMENT
(POTENTIAL ASSIGNMENT TO GS-15 - GS-17 OR SPS EXECUTIVE LEVEL POSITIONS)

	GS-15		GS-14		GS-13		Total by Fiscal Year		Transfer to Executive List	
	No.	*** %	No.	*** %	No.	*** %	No.	*** %	No.	*** %
FY 78 Goals										
FY 78 Implementation of Plans*										
FY 79										
FY 80										
FY 81										
Total No. of Individuals Iden. FY 79-81										
Plan Transfer to Executive List thru FY 80										

COMMENTS: *INCLUDE IN REPORT THE OFFICERS IDENTIFIED IN FY 78 PROGRAM WHO WERE ACTUALLY ASSIGNED TO EXECUTIVE POSITIONS AND/OR BEGAN THE DEVELOPMENTAL TRAINING/ASSIGNMENTS PLANNED FOR THEM. THE PERCENTAGE IS OF THE TOTAL NUMBER IDENTIFIED FOR THIS PROGRAM IN THE GRADE INDICATED.

**PERCENTAGES ARE OF ODS EXCEPT AS INDICATED FOR FY 78 IMPLEMENTATION OF PLANS. OFFICERS REFLECTED ON THIS CHART ARE LISTED BY NAME ON CHART VIII.

ON 0011 01/08/81
FY 78 FY 79

GS-15	
GS-14	
GS-13	
TOTAL	

ON DUTY STRENGTH
FY 78
FY 79

GS-15	
GS-14	
GS-13	
TOTAL	

CONFIDENTIAL (WHEN FILLED IN)
CAREER SERVICE REPORT
BACKGROUND SUPPLEMENT TO CHART II A

CHART II A
SUPPLEMENT

	GRADE LEVEL	GS-15		GS-14		GS-13		TOTAL	
		No.	%	No.	%	No.	%	No.	%
1	Individuals on Executive Development Roster 1 Oct 77 as Reported in FY 78 PDP								
2	Individuals on Executive Development Roster 1 Oct 78 (FY 79 PDP) Who will be Developed in FY 79								
3	Individuals on Executive Development Roster 1 Oct 78 (FY 79) without Developmental Experience in FY 79								
4	COMPOSITION OF CURRENT EXECUTIVE DEVELOPMENTAL ROSTER FY 79 PLANS								
	Promoted from Lower Grade and Remaining on Roster								
5	Carry Over from FY 78 Roster in Same Grade Range								
6	Added to PDP as a Result of New Review and Evaluation								
7	TOTAL (Lines 4, 5 and 6)							100	
8	ACCOUNTING FOR FY 78 EXECUTIVE DEVELOPMENTAL ROSTER Advanced from Development Roster to Executive List								
9	Remained on Roster but at Higher Grade								
10	Remained on Roster at Same Grade								
11	Dropped from PDP; Stayed with Agency								
12	Retired								
13	Resigned								
14	Other								
15	TOTAL							100	

COMMENT: FOR LINES 1 AND 2 PERCENTAGE IS OF TOTAL ON DUTY STRENGTH OF GRADE RANGE.
FOR LINES 4 THROUGH 15 PERCENTAGE IS OF TOTAL EXECUTIVE DEVELOPMENTAL ROSTER FOR FY CONCERNED.
LINE 1 TOTAL IS IDENTICAL TO TOTAL LINE 15.
TOTAL OF LINE 2 AND LINE 3 IS IDENTICAL TO LINE 7.

CAREER SERVICE REPORT

OFFICERS IN GRADES GS-13 - GS-15 IDENTIFIED FOR EXECUTIVE LEVEL DEVELOPMENT
AND POTENTIAL ASSIGNMENT TO GS-15 - GS-17 OR SPS EXECUTIVE LEVEL POSITIONS
--CAREER SUBGROUPS--

Approved For Release 2001/03/05 : CIA-RDP82-00357R000800220020-2

CAREER SUB-GROUP	FY 79		FY 80		FY 81		TOTALS	
	No.	%	No.	%	No.	%	No.	%

COMMENT: PERCENTAGES ARE OF THE TOTAL GS-13 - GS-15 ON DUTY STRENGTH OF THE CAREER SUB-GROUP.

Approved For Release 2001/03/05 : CIA-RDP82-00357R000800220020-2

CAREER SERVICE REPORT

EQUAL EMPLOYMENT OPPORTUNITY STATISTICS (REPORT OF FY 78 PROGRAM)

IDENTIFIED ON EXECUTIVE DEVELOPMENTAL ROSTER - GS-13 - GS-15

	Blacks		Women		Asian Americans		Hispanics	
	No.	%	No.	%	No.	%	No.	%
FY 78 Goals	GS-15							
	GS-14							
	GS-13							
FY 78 Achievements	GS-15							
	GS-14							
	GS-13							

COMMENT: PERCENTAGE WILL BE OF TOTAL NUMBER OF INDIVIDUALS ON THE EXECUTIVE DEVELOPMENTAL ROSTER IN THE GRADE GROUP.
WOMEN SHOULD BE INCLUDED IN MORE THAN ONE COLUMN WHEN APPROPRIATE.

CONFIDENTIAL (WHEN FILLED IN)

CAREER SERVICE REPORT

EQUAL EMPLOYMENT OPPORTUNITY STATISTICS
IDENTIFIED ON EXECUTIVE DEVELOPMENTAL ROSTER - GS-13 - GS-15

FY 79 PROGRAM

		Blacks		Women		Asian Americans		Hispanics	
		No.	%	No.	%	No.	%	No.	%
FY 79	GS-15								
	GS-14								
	GS-13								
	GS-15								
FY 80	GS-14								
	GS-13								
	GS-15								
FY 81	GS-14								
	GS-13								
	GS-15								
Total No. of Indiv. Identified Above									

COMMENT: PERCENTAGE WILL BE OF TOTAL NUMBER OF INDIVIDUALS ON THE EXECUTIVE DEVELOPMENTAL ROSTER IN THE GRADE GROUP. WOMEN SHOULD BE INCLUDED IN MORE THAN ONE COLUMN WHEN APPROPRIATE.

Approved For Release 2001/03/05 : CIA-RDP82-00357R000800220020-2

Approved For Release 2001/03/05 : CIA-RDP82-00357R000800220020-2

OFFICERS (GS-15 - GS-17 AND SPS) IDENTIFIED AS CANDIDATES FOR VACANT GS-15 - GS-17

AND SPS EXECUTIVE LEVEL POSITIONS, I.E., VACANCIES PROJECTED ON CHART IA

GS-17	
GS-16	
SPS	
GS-15	
TOTAL	

GRADE	GS-17		GS-16		GS-15		SPS	
	Total of Fully Qualified	No. Ident. for Assignment to Vacancy (Chart IA)	Total of Fully Qualified	No. Ident. for Assignment to Vacancy (Chart IA)	Total of Fully Qualified	No. Ident. for Assignment to Vacancy (Chart IA)	Total of Fully Qualified	No. Ident. for Assignment to Vacancy (Chart IA)
FY 79								
FY 80								
FY 81								
Total No. of Individuals Identified Above								

CONFIDENTIAL (WHEN FILLED IN)

CAREER SERVICE REPORT

SOURCES OF PROPOSED OFFICERS ON EXECUTIVE LIST AS CANDIDATES FOR GS-15 - GS-17
AND SPS EXECUTIVE LEVEL VACANCIES

	From within the Career Sub-Group		From within the Career Service		From another Career Service		External		From Developmental Roster***		Total Candidates	Total Positions****
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
FY 78 Projections	1											
FY 78 Actual Sources	2											
FY 79*	3											
FY 80*	4											
FY 81*	5											
Total of Individuals Involved**	6											

COMMENTS: PERCENTAGE IS PERCENT OF TOTAL NUMBER OF CANDIDATES.

*IN LINES 3, 4 AND 5 AN INDIVIDUAL MAY COUNT AS A CANDIDATE IN SUCCESSIVE YEARS, I.E., IN EACH FY 79, 80 AND 81.

**IN LINE 6 COUNT EACH CANDIDATE ONLY ONCE.

***OFFICERS FROM DEVELOPMENTAL ROSTER MOVING TO EXECUTIVE LIST IN THE FIRST THREE COLUMNS.

****POSITIONS LISTED ON CHART 1A.

CONFIDENTIAL (WHEN FILLED IN)

CAREER SERVICE REPORT

TRAINING - PDP CANDIDATES

	External	Internal	Rotation Assignment		Totals	Number on Development Roster
			Intra Career Service	Inter Career Service		
FY 78 Goals						
FY 78 Actual No. Trained or Assigned						
FY 79						
FY 80						
FY 81						
Total						

COMMENT: THIS FORM WILL BE ACCOMPANIED BY AN ITEMIZED LISTING OF TRAINING COURSES PLANNED AND THE NUMBER OF OFFICERS TO BE ENROLLED BY FISCAL YEAR.